

Chung Yuan Christian University Enforcement Rules for Faculty Evaluation of the College of Electrical Engineering and Computer Science

Established by the 2011-2-2nd Faculty Evaluation Committee of the College of Electrical Engineering and Computer Science on 2012.05.18

Approved by the 2011-5th Faculty Evaluation Committee of the College of Electrical Engineering and Computer Science on 2012.05.18

Approved by the 2011-2-3rd College Affairs Meeting of the College of Electrical Engineering and Computer Science on 2012.05.30

Amendment approved by the 2012-1-1st College Faculty Evaluation Committee of the College of Electrical Engineering and Computer Science on 2012.10.05

Amendment approved by the 2012-1-1st College Affairs Meeting of the College of Electrical Engineering and Computer Science on 2012.10.24

Approved by the 2012-1-5th School Faculty Evaluation Committee on 2013.01.18

Amended by the 2013-1-1st School Faculty Evaluation Committee on 2013.09.16

Amended according to Yuan-Mi-Zi No. 1030000643 Letter dated 2014.03.05

Amended by the 2014-1-2nd School Faculty Evaluation Committee on 2014.10.24

Amended by the 2014-2-2nd School Faculty Evaluation Committee on 2015.03.20

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Amended by the 2016-2-6th School Faculty Evaluation Committee on 2017.07.20

Amended by the 2017-2-5th School Faculty Evaluation Committee on 2018.06.22

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Amended by the 2019-1-5th School Faculty Evaluation Committee on 2019.12.27

Amended by the 2021-1-1st School Faculty Evaluation Committee on 2021.09.10

Amended by the 2021-2-4th School Faculty Evaluation Committee on 2022.06.24

Amended according to Yuan-Mi-Zi No. 1110002691 Letter dated 2022.08.3

Amendment approved by the 2022-1-4th College Affairs Meeting of the College of Electrical Engineering and Computer Science on 2022.12.27

Amended by the 2022-1-6th School Faculty Evaluation Committee on 2023.01.13

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Amended by the 2022-2-5th School Faculty Evaluation Committee on 2023.06.28

Amended by the 2023-1-2nd School Faculty Evaluation Committee on 2023.10.27

Article 1. These Enforcement Rules are established in accordance with Article 4 of the Regulations for Faculty Evaluation of Chung Yuan Christian University (hereinafter referred to as “CYCU”).

Article 2. Full-time faculty members of the College shall accept the evaluation on the teaching, research and service (including guidance), provided that visiting faculty members and short-term appointed faculty members are excluded from such evaluation.

The types of faculty evaluation are classified into evaluation for new faculty members and evaluation for general faculty members.

New faculty members refer to faculty members serving at CYCU for less than three years, and general faculty members refer to faculty members serving at CYCU for more than three years (inclusive).

For the evaluation of new faculty members, the College has further established the “Enforcement Rules for Renewal of Appointment and Evaluation of New Faculty Members”.

Article 3. The evaluation items of faculty evaluation of the College includes the evaluation scores for teaching, research and service (including guidance); the total score is 100 points. In addition, evaluation is conducted in accordance with regulations related to voting and recusal for conflict of interest specified in Article 14 of the CYCU Regulations for Faculty Evaluation,

and an anonymous evaluation method is adopted. Furthermore, a faculty member receiving an evaluation score of 70 points and above from the evaluation committee members is considered to qualify the evaluation.

For a faculty member receiving an evaluation score less than 75 points for the faculty evaluation result, the College shall assist the faculty member to improve further.

Regarding the ratios of the evaluation items, the evaluation item of teaching accounts for 30%-55%, the evaluation item of research accounts for 30%-55%, and the evaluation item of service accounts for 15%-40%. For the score weights of the evaluation items, the faculty member under evaluation may choose the distribution ratio within the specified range, provided that the sum of the distribution ratios of the three evaluation items shall be 100%.

For faculty members satisfying the criteria specified in Article 15 of the CYCU Regulations for Faculty Evaluation and who are mainly responsible for administrative works, the ratios of the evaluation items are as follows: the evaluation item of teaching accounts for 10%-30%, the evaluation item of research accounts for 10%-30%, and the evaluation item of service accounts for 60%-80%, and the sum of the distribution ratios of the three evaluation items shall be 100%.

- Article 4. The evaluation item of teaching includes the basic sub-item for 50 points and the development sub-item for 50 points. In cases where the score of the basic sub-item is less than 40 points, no points shall be given to the development sub-item; the total score is 100 points. Detailed score evaluation method is to be further specified.
- Article 5. The evaluation item of research includes the basic sub-item for 50 points and the development sub-item for 50 points; the total score is 100 points. Detailed score evaluation method is to be further specified.
- Article 6. The evaluation item of guidance (including service) includes the basic sub-item for 50 points and the development sub-item for 50 points; the total score is 100 points. Detailed score evaluation method is to be further specified.
- Article 7. Any matters not specified in these Enforcement Rules shall be handled by the college affairs meeting via resolutions in accordance with the relevant regulations of CYCU.
- Article 8. These Enforcement Rules are approved by the college affairs meeting, followed by reporting to the Faculty Evaluation Committee of the school for review and approval before implementation, and the same shall be applied to any amendments thereto.